

VIRGINIA DELEGATE SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
DEMOCRATIC PARTY OF VIRGINIA

(AS OF SATURDAY, JUNE 15, 2019)

**The Virginia Delegate Selection Plan
For the 2020 Democratic National Convention**

Virginia Delegate Selection Plan For the 2020 Democratic National Convention

Section I Introduction & Description of Delegate Selection Process

A. Introduction

1. This Virginia Delegate Selection Plan for the 2020 Democratic National Convention (“Delegate Selection Plan”) provides the procedure for the selection of delegates and alternates from Virginia who will participate in the 2020 National Democratic Convention.
2. Pursuant to the Democratic National Committee (“DNC”) Call to Convention, Virginia has a total of 124 delegates, consisting of 86 base delegates, 13 party leaders and elected officials, and 25 automatic delegates, and 8 alternates. *(Call I & Appendix B)*
3. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2020 Democratic National Convention* (“Rules”), the *Call for the 2020 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Virginia, the Virginia election code, and this Delegate Selection Plan. *(Call II.A)*
4. Following the State Party Committee’s adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
5. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

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1. Virginia will use a proportional representation system based on the results of the Presidential Preference Primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Virginia’s delegate selection process will occur on March 3, 2020, with a Presidential Preference Primary (“primary”). The State Board of Elections will certify the primary results by March 17, 2020. The primary results will be used to allocate National Convention delegates. No other elections are held in conjunction with the March 3, 2020 presidential primary.
3. The delegates and alternates to the National Convention will be elected through caucus/convention process by state-level delegates. The primary results will be used to allocate state-level delegates who will be elected at county and city caucuses, held on April 18, 2020, beginning at 12:00 noon, or April 20, 2020, beginning at 7:30 p.m. These state-level delegates will attend congressional district conventions, held on May 2, 9 or 16, 2020, and elect district-level National Convention delegates and alternates and conduct other business. The same state-level delegates shall attend a State Convention, to be held on June 13, 2020 to elect at-large delegates and alternates, pledged Party Leader and Elected Official delegates, and conduct other business.
4. The state-level delegates and alternates elected in county and city caucuses (or conventions) shall be allocated according to the Presidential Preference Primary and the Party Plan Article 15.1. Pursuant to DNC rules, the 15% threshold shall apply to the election of National Convention delegates and alternates elected at the district and State Conventions. See *Rule 15*. District and State Convention delegates who do not form a candidate caucus that reaches a 15% threshold at the district or state level (“non-viable candidate caucus”) may join another candidate caucus and pledge to that candidate. After joining another candidate caucus, however, the delegates shall remain committed to that candidate throughout the process.
5. If a presidential candidate withdraws from the campaign and releases his or her delegates after the primary, but prior to National Convention delegate selection, that candidate shall still be awarded delegates and alternates elected at the district level. At the state level, however, if a presidential candidate is no longer a candidate at the time of selection of the at-large delegates and alternates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation.

C. Voter Participation

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1. Participation in Virginia's delegate selection process is open to all voters who wish to participate as Democrats. *(Rule 2.A and Rule 2.C.)*
 - a. The deadline to register to vote for the primary is February 17, 2020
 - b. Virginia does not provide for registration by party when registering to vote in Virginia. *(Rule 2.A and Rule 4.3.B.)* Pursuant to the Code of Virginia, Section 24.2-530, voters in the March 3, 2020 Democratic Presidential Primary will publicly declare their Party preference and that preference will be publicly recorded through the maintenance of separate poll books for each party. *(Rules 2.A and Reg. 4.3.A)* Any person is eligible to participate in county and city caucuses if that person is a member of the Democratic Party of Virginia, as defined in Party Plan Article 2, and is a registered voter in the jurisdiction in which that caucus is held.
 - c. To encourage participation by youth in the delegate selection process (and pursuant to state law), any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. *(Reg. 4.3.C)*
 - d. At no stage of Virginia's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. Specifically, pursuant to Party Plan Section 14.4, "[a] voluntary administrative fee may be requested for participation in any convention. However, no party member shall be excluded from participation in a convention because of not paying a fee. Any Democrat who desires to participate in a convention but who chooses not to pay the requested fee shall be permitted to participate." *(Rule 2.D & Reg. 4.4)*
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. *(Rule 2.E)*
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. *(Rule 2.F)*

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new DRE voting machines as of July 1, 2007, and prohibited the use of DREs in the 2017 election and in all election moving forward.

- d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (*Rule 2.H.4*): DRE systems are not used in Virginia.
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (*Rule 2.H.5*): Pursuant to Va. Code § 24.2-671.1, the Department of Elections is required to coordinate an annual post-election risk-limiting audit of ballot scanner machines used in Virginia. The audits evaluate the accuracy of the ballot scanner machines. The localities selected for the audit were chosen randomly and every locality must participate in the Department's annual audit at least once during a five-year period. The first such audit was completed in August of 2018.
 - f. Ensure that all voting systems have recognized security measures (*Rule 2.H.6*): The Department of Elections approves voting machines and continues to evaluate improved security measures.
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately (*Rule 2.H.7*): Virginia provides accessible voting,³ including curbside voting but in many locations implementation of these systems can be improved. The DPVA Voter Protection Council works with the DPVA Disability Caucus on voting accessibility improvement issues.
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the DPVA has in the past retained a voter protection director and/or worked in close coordination with the state coordinated campaign's voter protection director. The DPVA has also established a year-round volunteer Voter Protection Council, which has worked at the local and state level to educate voters (e.g., about voter identification requirements) and supported administrative actions by the State Board of Elections and legislation to make voting easier. See DPVA Resolution, Exhibit 1. Litigation has been brought in Virginia challenging the State's voter identification law and several successful cases have been brought challenging GOP-gerrymandered redistricting. (*Rule 2.I and 2.I.1*)
 - a. Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail; (*Rule 2.I.1.a*): Virginia allows voting in-person prior to Election Day if requirements for obtaining an absentee ballot

³ See Virginia Department of Elections, Accessible Voting, <https://www.elections.virginia.gov/voter-outreach/accessible-voting.html>.

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are met. Such voting may take place between 45 and three days prior to Election Day. Localities are not required to provide in-person absentee voting and DPVA voter protection efforts works to have localities expand these opportunities. Virginia allows mail-in absentee voting, but requires an excuse. Absentee ballots can be requested on line and will be sent out starting 45 days before the election. They must be received by the registrar by the end of election day. (Rule 2.1 and 2.1.1): DPVA has advocated for no-excuse absentee voting. See Exh. 1. DPVA has supported legislation implementing early voting and no excuse absentee voting.

- b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (*Rule 2.1.1.b*): DPVA's voter protection program works with the Department of Elections and local Electoral Boards to support addition of new precincts, appropriately located polling places, and a sufficient number of voting machines. It has also supported successful legislation requiring a sufficient number of voting machines.
- c. Speed up the voting process and minimize long lines; (*Rule 2.1.1.c*): DPVA recognizes that long lines are one of the most impactful forms of voter suppression. It has supported legislative efforts to provide adequate resources at polling places, and has brought litigation specifically targeting long lines, which was settled successfully with the Board of Elections. As part of its voter protection program, counsel interact with local registrars in advance of election day to identify and avoid potential delays, and our election day voter protection program and year round voter protection hotline to address problems that may cause long lines as they occur.
- d. Eliminate onerous and discriminatory voter identification requirements; (*Rule 2.1.1.d*): DPVA has supported legislation to change the state's voter identification requirements. DPVA has also engaged in public education programs about required ID, and supported efforts to contact potentially affected voters directly to ensure that they have appropriate IDs.
- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (*Rule 2.1.1.e*): DPVA supports this goal. See Exh. 1
- f. Facilitate military and overseas voting. (*Rule 2.1.1.f*): DPVA supports making military and overseas voting easier. See Exh. 1. It works with Democrats Abroad to publicize voting information and its voter protection hotline assists voters with absentee voting issues.

4. As part of encouraging participation in the delegate selection process by registered voters, DPVA has supported administrative and legislative changes to make voting easier, and has supported the following actions: (*Rule 2.1.2*)
 - a. *Voter registration modernization, including online voter registration and automatic and same-day registration (Rule 2.1.2.a)*: Virginia has adopted on-line voter registration. DPVA has supported automatic registration and, since 2016, voters who update their address at the DMV are registered or have their registration updated unless they opt out. DPVA has supported expanding such automatic voter registration. DPVA also supports same day registration, although it has not been adopted.
 - b. *Pre-registration of high school students so that they are already registered once they reach voting age (Rule 2.1.2.b)*: Virginia allows seventeen (17) year-olds who will be eighteen (18) by the next general election to register to vote and even to participate in the primary.
 - c. *Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines (Rule 2.1.2.c)*: The Constitution of Virginia gives the Governor the sole discretion to restore voting rights. An individual is eligible to have his/her rights restored by the Governor if he/she has been convicted of a felony and is no longer incarcerated or under active supervision (including supervised probation or parole). Individuals can apply to have their rights restored. The Secretary of the Commonwealth's office also identifies individuals who meet the Governor's standards for rights restoration. Virginia does not require the payment of court fees or fines in order to be eligible for rights restoration. DPVA supported legislation to reform the voting rights restoration process, which was introduced, but not adopted, in 2019.
 - d. *Same-day or automatic registration of voters for the Democratic presidential nominating process.] (Rule 2.1.2.d)*): DPVA has supported automatic registration and extension of registration locations to a broad variety of state facilities.
5. Virginia does not register by party, and thus there is no issue with regards to deadlines for voters to switch parties. (*Rule 2.J and Rule 2.J.1*)

6. Scheduling of Delegate Selection Meetings: The dates, times and places for all official Party meetings and events related to the state's delegate selection process have been scheduled to encourage the participation of all Democrats. The meetings will begin and end at reasonable hours and will be located in publicly accessible facilities. In scheduling the meetings, DPVA will consider religious observations that could significantly affect participation. (*Rule 3.A & Reg. 4.*)

Section II Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the Virginia presidential preference primary ballot by the following:

- (1) Ballot Access: A presidential candidate gains access to the Virginia Presidential preference primary ballot by complying with the requirements set forth in Virginia Code Section 24.2-545, including by filing with the Virginia State Board of Elections a declaration of candidacy and petitions signed by at least 5,000 qualified voters, including at least 200 qualified voters from each Congressional District in the Commonwealth, who attest that they intend to participate in the Democratic primary. These signatures will be verified by DPVA. There is no statutorily required candidate filing fee. The candidate filing deadline will be December 12, 2019 as determined by the State Board of Elections. "Uncommitted" will not appear on the ballot. Pursuant to Virginia Code Section 24.2-644 (c), voters may not write-in the names of candidates who are not listed on the ballot. Candidates should contact the Virginia State Board of Elections, Washington Building, First Floor, 1100 Bank Street, Richmond, Virginia 23219 (Telephone: 804-864-8901; Toll Free: 800-552-9745; email: info@sbe.state.va.us) to obtain detailed information on procedures adopted by the board. (*Rules 1.A.7, 11.C, 14.A, 14.C, 14.D, 14.E, 15.A, 15.B, 15.D, 15.E 15.H*)

The DPVA will request a waiver from the DNC Rules and Bylaws Committee granted a waiver pursuant to *Rule 15.E* to allow compliance with the statutory December 2019 primary filing deadline.

- (2) The Democratic Party of Virginia does not prescribe any additional filing or petition requirements. However, it does have guidance on the format for the submission of petition signatures and the process that will be used to conduct signature verification. Candidates should contact DPVA at political@vademocrats.org to obtain the guidance.

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by January 10, 2020. *(Rule 13.D.1)*
2. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.I)*

Section III

Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Virginia is allocated 65 district-level delegates and 6 district-level alternates. *(Rule 8.C, Call I.B, I.I, & Appendix B)* Pursuant to Reg. 4.34, DPVA has chosen to split the allocation of eight (8) alternates between District-Level (75%) and At-Large (25%).
2. District-level delegates and alternates shall be elected by a pursuant to a Presidential preference primary followed by post-primary district conventions. The process shall be as set forth below.
 - a. The Presidential preference primary will be held on March 3, 2020. The results of that primary shall be used to allocate delegates who will be elected to district conventions and a State Convention.
 - b. As set forth above, counties and cities shall hold caucuses on April 18 or April 20, 2018. These caucuses may be unassembled or assembled and shall follow the procedures set forth in the Party Plan. The caucuses shall be open to all Democrats. Caucuses generally shall elect state-level delegates and alternates to the district and State Conventions. District and State Convention delegates and alternates (state-level delegates and alternates) elected by the county and city caucuses (or conventions) shall be elected in proportion to the percentage each candidate receives in the March 3, 2020 primary.
 - c. Each Congressional District Committee shall conduct a convention for the delegates from that district to the State Convention on May 2, 9, or 16, 2020, as determined by the Congressional District Committee. Congressional district conventions shall be held for the purpose of electing delegates and alternates to the Democratic National Convention, electing a Democratic Elector from each district, and accomplishing any other business required by the Call to the State Convention or set out in the Call to the District Convention. Each Congressional District Democratic Committee shall meet to determine the date

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and time of its convention and shall advise Democratic Party State Headquarters of such information by February 21, 2020. Each District Committee shall issue a Call to the District Convention by April 1, 2020.

- d. The district conventions shall elect district level delegates (and alternates, if applicable) and conduct other appropriate business. At the district conventions, caucuses electing National Convention delegates and alternates shall be composed of supporters of candidates who have filed declaration forms or signed statements of support for that presidential preference.
 - e. Persons wishing to be elected as National Convention delegates or alternates at district conventions must file a statement of candidacy by 5:00 p.m., 15 days prior to the applicable district conventions, and presidential candidates shall provide lists of approved delegate (and alternate candidates) eight (8) days prior to the convention. Specifically, the candidate filing deadlines shall be April 17, 2020 for May 2, 2020 conventions, April 24, 2020 for May 9, 2020 conventions and May 1, 2020 for May 16, 2020 conventions. *See Section III.B.4 below for filing requirements.*
3. Apportionment of District-Level Delegates and Alternates
- a. Virginia’s district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to total population and to the average vote for the Democratic candidates in the 2012 and 2016 presidential elections. This formula was selected in order to make sure that Democrats from around the state, including rural areas, had an equal opportunity to attend the convention. *(Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A)*
 - b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. If a congressional district is allocated an even number of delegates, one half will go to the highest male vote-getters and one half to the highest female vote-getters if there are no gender non-binary. The gender of the odd delegates in the affected districts has been determined by a drawing of lots conducted by the Democratic Party of Virginia Executive Director on May 7, 2018 to allocate gender in districts with odd numbered delegates. The results of the drawing have been incorporated into this plan. *(Rule 6.C.1 & Reg. 4.9)*
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following table:

District	Delegates			Alternates		
	Males*	Females*	Total	Males*	Females*	Total
1	3	3	6			

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2	3	2	5			
3	3	4	7	1		1
4	3	3	6	1		1
5	3	3	6			
6	3	2	5			
7	3	3	6		1	1
8	3	4	7	1		1
9	2	2	4			
10	3	3	6		1	1
11	4	3	7		1	1
Total	33	32	65	3	3	6

**(Assuming no gender non-binary delegates are elected.)*

- d. State delegates in the caucus/convention system are assigned based on Article 15.1.a of the Party Plan, a formula giving equal weight to population and to the average of the Democratic vote in the most recent elections for Governor, United States Senator, and United States President. *(Rule 8.B)*

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by filing a statement of candidacy, designating his or her singular presidential preference, and a signed pledge of support for the presidential candidate with the congressional district Democratic committee chair (with a copy to State Party Chair) by 5:00 p.m., 15 days prior to the district convention at which the individual seeks election. (Specifically, the filing deadlines shall be April 17, 2020 for May 2, 2020 conventions, April 24, 2020 for May 9, 2020 conventions, and May 1, 2020 for May 16, 2020 conventions.) The filing address for the State Party Chair will be set forth in the Call to Convention and the filing addresses for Congressional District Chairs will be set forth in the Congressional District Calls to Convention. Candidates for delegate or alternate may modify their singular presidential preference by submitting an updated pledge prior to the deadlines set forth above. Persons need not be congressional district and state delegates to be eligible to run for National Convention delegate. *(Rule 13.B, Rule 15.F & Reg. 4.23)*

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- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions except that candidates who were not chosen at the delegate level may be considered at the alternate level. (*Rule 13.C*)
5. Presidential Candidate Right of Review for District-Level Delegates and Alternates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 pm on April 18, 2020 for May 2, 2020 conventions, April 25, 2020 for May 9, 2020 conventions and May 2, 2020 for May 16, 2020 conventions, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5:00 pm on April 24, 2020 for May 2, 2020 conventions, May 1, 2020 for May 9, 2020 conventions, and May 8, 2020 for May 16, 2020 conventions, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.24 & Reg. 4.25*)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5:00 pm on April 24, 2020 for May 2, 2020 conventions, May 1, 2020 for May 9, 2020 conventions, and May 8, 2020 for May 16, 2020 convention.
 - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.24*)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)

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6. Fair Reflection of Presidential Preference

- a. Presidential Primary - Proportional Representation Plan (*Rule 14.A, Rule 14.B & Rule 14.D*)

The Virginia presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)
- c. At each district convention, the convention shall divide into caucuses based on presidential candidate preference. The delegates elected who are pledged to a candidate shall participate in that candidate’s caucus. Delegates whose presidential candidates do not meet the 15% threshold may join a candidate caucus by signing a statement of support for that candidate. The candidate caucuses will then elect the proportionate number of National Convention delegates and alternates. Each candidate caucus participant may cast the same number of votes as National Convention delegates to be elected. Each Call to a District Convention electing an alternate shall state whether National Convention delegates and alternates shall be elected at the same time and the caucus that has been awarded an alternate shall elect the next highest vote-getters as alternate, or whether National Convention delegates and alternate shall be elected separately. (*Rule 13.G*)

7. Equal Division of District-Level Delegates and Alternates

- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with women for the highest vote-getting presidential preference. This assignment of delegate positions, will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. The remaining delegates will be equally divided by gender. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)

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- b. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. Congressional district chairs must certify in writing to the State Party Chair the election of the district-level National Convention delegates and alternates within 24 hours of their election. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of Virginia's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.14)*
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. *(Call I.J)*
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in Virginia. *(Rule 9.A)*

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- (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Virginia is allotted 13 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy by 5:00 pm on May 20, 2020, with the State Party Chair. The filing address for the State Party Chair will be set forth in the Call to Convention. *(Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)*
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: The statement of candidacy filed by PLEO candidates shall include a signed pledge of support for a singular presidential candidate. Candidates for pledged PLEO delegate may modify their singular presidential preference by submitting an updated pledge prior to the deadline set forth above. *(Rule 10.A.3 & Reg. 4.17)*
3. Presidential Candidate Right of Review

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- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 pm on May 21, 2020, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 10.A.3 & Rule 13.D)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00 pm on May 27, 2020, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. *(Rule 10.A.3, Rule 13.D.3, Rule 13.E.2, & Reg. 4.25)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 pm on May 27, 2020. *(Rule 13.D)*
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*
4. Selection of Pledged Party Leader and Elected Official Delegates
- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
 - b. Selection of the pledged PLEO delegates will occur at the June 13, 2020 Convention, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. Persons may file for both pledged PLEO and at-large delegate positions at the same time. *(Rule 10.A)*
 - c. Pledged PLEO delegates will be selected by delegates to the State Convention. *(Rule 10.B)*
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. *(Call IV.A & Reg. 5.4.A)*

D. At-Large Delegates and Alternates

1. The state of Virginia is allotted 21 at-large delegates and 2 at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34*)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidates with the State Party by 5:00 pm on May 20, 2020. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31*)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by state convention delegates, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 pm on May 21, 2020, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D*) (*Reg. 4.24.D & Reg. 4.31.C*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, within 30 minutes after the selection of PLEO delegates, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.25*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than not later than 30 minutes after the selection of the PLEO delegates.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach

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and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. *(Rule 11.C)*
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
- c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
- d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.33)*

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at State Convention on June 13, 2020, at a time after the pledged Party Leader and Elected Official delegates have been selected. *(Rule 11.B & Rule 11.B, Call III)*
- b. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of

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consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. (*Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8*)

- (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)
 - (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20*)
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (*Rule 19.D.3*)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall,

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at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (*Reg. 4.36*)

- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)
- a. Temporary Replacement of a Delegate: (*Rule 19.D.4*)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
 - b. The following system will be used to select permanent and temporary replacements of delegates: The delegate chooses the alternate. (*Rule 19.D.1*)
 - c. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (*Rule 19.D.3*)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by Virginia's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (*Call IV.D.1*)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (*Call IV.D.1 & Reg. 4.35*)
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as

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specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (*Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6*)

- d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (*Rule 19.E*)
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (*Call IV.D.2 & Reg. 4.37*)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (*Call IV.D.2.a*)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (*Call, IV.D.2.b*)
 - c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (*Call IV.D.2.c*)
 - d. In no case may an alternate cast a vote for an Automatic delegate. (*Call IX.F.3.e*)

Section IV

Selection of Convention Standing Committee Members

A. Introduction

1. Virginia has been allocated four (4) member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 12 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Temporary Standing Committee Members

1. Temporary members for the Convention Platform Standing Committee, will be selected by the State Central Committee at a meeting on March 7, 2020. The meeting shall be open to the public and well publicized in accordance with this Plan. Members of State Central Committee shall receive timely notice of the meeting, in accordance with State Party rules. *(Call VII.G.2)*
2. Any Democrat may apply for a position as a temporary member of the platform standing committee. Persons wishing to be considered must submit an application to the State Party Chair by 5:00 pm on February 28, 2020.
3. The male and female membership of the platform standing committee shall be as equally divided among men and women (determined by self-identification) as possible under the state allocation; i.e. the variance between men and women on the committee. *(Call VII.E.2)* In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. *(Call VII.G.3)*
5. Temporary members selected after the first determining step has occurred in a state shall reflect the Presidential preferences so established. *(Call VII.G.3)*
6. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after

their selection. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the State Central Committee in accordance with the provisions outlined above. (*Call VII.B.3 and Call VII.G.4*)

C. Standing Committee Members

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of Virginia's National Convention delegates, at a meeting to be held on June 14, 2020 (the day after the State Convention). (*Call VII.B.1*)
- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (*Call VII.B.1*)

2. Allocation of Members

- a. The members of the standing committees allocated to Virginia shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (*Call VII.C.1 & Reg. 5.9*)
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Virginia. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call VII.C.2*)
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (*Call VII.C.3*)

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- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by June 13, 2020, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*
4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Virginia's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
 - b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. The first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, and the next binary position, if one occurs, will be designated for a male, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After

positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V Delegation Chair and Convention Pages

A. Introduction

Virginia will select one (1) person to serve as Delegation Chair and three (3) persons to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on June 14, 2020. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. 3 individuals will be selected to serve as Virginia's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 14, 2020. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as Virginia's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

**Section VI
Presidential Electors**

A. Introduction

Virginia will select thirteen (13) persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

Eleven (11) Presidential Electors shall be selected by the state delegates of each Congressional District Convention. Two (2) Presidential Elections shall be elected by the state delegates during State Convention. Candidates for electors can run by filing a statement of candidacy for electors representing congressional districts by 5:00 pm on April 17, 2020 for May 2, 2020 conventions, April 24, 2020 for May 9, 2020 conventions, and May 1, 2020 for May 16, 2020 conventions, and on 5:00 pm May 20, 2020 for candidates running for the 2 electors elected during state convention, with the State Party Chair. The filing address for the State Party Chair will be set forth in the Call to Convention. The State Party Chair will certify the electors to the State Board of Elections by 12:00 pm on August 21, 2020. *(Call VIII)*

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*
2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: Candidates for Elector have to sign the following statement, "I, the undersigned, certify that I am a Democrat, am a registered voter in _____, subscribe to the principles of the Democratic Party, do not intend to support any candidate who is opposed to a Democratic Nominee in the next ensuing election, and will not participate in the nominating process of any other political party." Under State Code § 24.2-542, Electors are required to vote for their party's nominee and they must submit a signed and notarized oath to that effect. *(Call VIII)*

Section VII

General Provisions and Procedural Guarantees

- A. The Virginia Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*

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1. All public meetings at all levels of the Democratic Party in Virginia should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Virginia should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Virginia on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in Virginia, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*
 5. The Democratic Party in Virginia should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
 6. The Democratic Party in Virginia should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

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- C. Virginia's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. Proxy voting is prohibited by Article 10.1 of the DPVA Party Plan. *(Rule 17 & Reg. 4.32)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*

- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Virginia, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

- 1. Purpose and Objectives
 - a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Virginia. *(Rule 5.A)*
 - b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
 - c. All public meetings at all levels of the Democratic Party in Virginia should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 - d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Virginia has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
 - e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Virginia has adopted

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and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. The Democratic Party of Virginia shall use its outreach efforts to encourage all Virginia Democrats to vote in the Democratic Presidential Primary. (*Rule 6.A & Rule 7*)

- (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (*Rule 6.A.1*)
- (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. (*Reg. 5.3.A*)
- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (*Reg. 5.3.B*)
- (4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (*Rule 6.A.2*)

2. Organizational Structure

- a. An Affirmative Action Committee was appointed by the State Democratic Chair on March 4, 2019. (*Rule 6.F*)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (*Reg. 2.2.J*)
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- d. The Affirmative Action Committee shall be responsible for:

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- (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on September 13, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. *(Rule 6.A)*
2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state's convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*
3. The Democratic National Committee provided the following calculations to the Democratic Party of Virginia.

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	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	30%	7%	0%	6%	5%	14%	34%
Numeric Goals for Delegation	40	9	0	8	7	18	45

4. Although Native Americans do not have a numerical targeted goal, the Democratic Party of Virginia is committed to full inclusion of Native Americans and will seek to elect at least one Native American Delegate or Alternate. The Party will also encourage the election of delegates and alternates belonging to groups identified in Section VII.A.1.d.
5. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
6. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts, either in person or through a webinar, beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the

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process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than September 13, 2020. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning September 13, 2019, that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*

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2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the State primary and the delegate selection process, including City or County Level Caucuses, Congressional District Conventions, and the State Convention, shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*
4. Not later than September 13, 2020, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. materials designed to encourage participation and inform prospective delegate candidates;
 - b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. a summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Democratic Party of Virginia in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by October 1, 2019, which indicates the specific steps they will take to encourage full participation by their supporters in Virginia's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a

part of the delegate selection process and in the Party at the local, state and national levels.

3. The State Party, in collaboration with the Democratic Party of Virginia Disabilities Caucus, will make accommodations to facilitate greater participation by people with disabilities. This will include making sure facilities used for all steps of the process, including trainings and workshops, meet ADA accessibility requirements and providing assistance for the hearing and visually impaired.
4. In addition to the education, publicity and other steps described above, the State Party will work with the Caucuses and Organizations of the Virginia Democratic Party, including the Virginia Democratic Women's Caucus, the Democratic Black Caucus of Virginia, the Disability Caucus, the Rural Caucus, the Small Business Caucus, the LGBT Democrats of Virginia, the Virginia Young Democrats, the Democratic Asian Americans of Virginia, the Latino Democratic Caucus, the Veterans and Military Family Members Caucus, and the Labor Caucus, to ensure participation the reflects the diversity of the Commonwealth. The Democratic Party of Virginia will host a training webinar for these Caucuses and Organizations and their members and stake holders in January 2019 to provide an overview of the delegate selection period and answer any questions the participants may have on the process.

Section IX Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (*Call Appendix A*)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of

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commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (*Call Appendix A*)

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Virginia Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

Virginia will use a proportional representation system based on the results of the primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Virginia’s delegate selection process will occur on March 3, 2020, with a primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selection Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	65	6	May 2, May 9, or May 16, 2020	Selecting Body: Congressional District Conventions Must be a Democrat and registered voter in the district. Candidates must file a statement of candidacy with the State Party Chair. Filing deadlines will be 5:00 p.m 15 days prior to convention. April 17 (for May 2 conventions) April 24 (for May 9 conventions) May 1 (for May 16 conventions)
Automatic Party Leader and Elected Official Delegates*	25	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	13	n/a	June 13, 2020	Selecting Body: State Convention Must be a Democrat and registered voter. Candidates must file statement of candidacy and pledge of support forms with State Party. Filing deadline will be 5:00 pm on May 20, 2020.
At-Large	21	2	June 13,	Selecting Body: State Convention

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Delegates At-Large Alternates			2020	Must be a Democrat and registered voter. Candidates must file statement of candidacy and pledge of support forms with State Party. Filing deadline will be 5:00 pm on May 20, 2020.
Total Delegates and Alternates	124	8		

- * Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements
4	12	June 14, 2020	Presidential candidate must file authorized candidates by 5:00 p.m. on June 13, 2020. Standing committee members are elected at a meeting of Virginia's National Convention delegates after the State Convention adjourns on June 16, 2020

Temporary Platform Committee Members	Total Members	Selection Date	Filing Requirements

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4	4	March 7, 2020	Presidential candidate must file authorized candidates by 5:00 p.m. on June 13, 2020. Standing committee members are elected at a meeting of Virginia’s National Convention delegates after the State Convention adjourns on June 16, 2020
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C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 14, 2020.

Three (3) Convention Pages will be selected by the State Democratic Chair on June 14, 2020.

D. Selection of Presidential Electors

13 Presidential Electors will be selected. 11 will be selected by Congressional District Conventions on May 2, 2020, May 9, 2020, and May 16, 2020. 2 will be selected by the State Convention on June 13, 2020.

E. Presidential Candidate Filing Deadline

The filing deadline for the Presidential preference primary is determined, pursuant to state law, by the Virginia State Board of Elections and is expected to be December 12, 2020. (Rule 11.B & 14.E.; Va. Code § 24.2-522) The State Board of Elections is expected to certify the primary results by March 17, 2020.

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 10, 2020.

F. Timetable

Date	Activity
2019	
March 1	Delegate Selection Affirmative Action Committee members were appointed by the State Chair.

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March 4	State Party Chair certifies compliance with Affirmative Action requirements and submits names and information of Affirmative Action Committee.
May 8	Proposed Delegate Selection and Affirmative Action plans are tentatively approved for public comment by State Party Chair. Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
June 7	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Central Committee.
June 15	The State Central Committee meets and reviews public comments, and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC RBC. Press releases are mailed announcing the approval of the Plan.
June 17	Delegate Selection and Affirmative Action Plans are forwarded to the DNC RBC.
July 1	First day on which presidential primary petitions may be circulated. Presidential candidate petition forms are available from the State Party Headquarters. State Board of Elections makes Ballot Access Requirements available.
September 13	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
December 4 at 5:00 pm	State Party Chair deadline to notify State Board of Elections of decision to hold a presidential primary, the method of delegate selection, and requirements for voter participation. Potential candidate petition forms are available from the State Party Committee Headquarters.
December 12	Deadline for submission of presidential candidate Declaration of Candidacy and petitions to State Board of Elections.
December 17	Deadline for State Party Chair to certify names of candidates deemed qualified to appear on the presidential primary ballot.
December 19	State Board of Elections conducts drawing for placement of candidate names on presidential primary ballot. Delegate and Alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions form State Party Committee Headquarters, in person, by mail or from State Party's website (www.vademocrats.org).

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2020	
January 10	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
February 17	Last day to register to vote in the presidential primary.
February 14	County and city parties to notify State Party of method of nomination of delegates and alternates and dates and locations of local caucuses (and conventions, if applicable).
February 21	Congressional districts to notify State Party of date and time of district conventions. District Committees to select members of the State Convention temporary Credentials, Rules, and Resolutions Committees.
February 25	Deadline for receipt of absentee ballot application to vote by mail in presidential primary.
February 28 at 5:00 pm	Deadline to file with the State Party Chair to be considered to be a temporary member of the Platform Committee.
February 29	Last day to vote in-person absentee for March 1 primary.
March 3	Presidential preference primary
March 6	DNC confirms names of automatic delegates.
March 7	State Central Committee issues Call to Convention by this date and selects Temporary Committee members for the Platform Committee.
March 17	State Board of Elections meets to ascertain and certify primary results.
March 25	County and City Calls to Caucus completed and forwarded to State Party and Congressional District Chairs.
April 1	Congressional District Calls to Convention issued.
April 9	Temporary rules available for caucuses held on April 18 or April 20.
April 11 at 5:00 pm	Pre-filing deadline for State/District Convention delegates and alternates elected at April 18 caucuses.
April 13 at 5:00 pm	Pre-filing deadline for State/District Convention delegates and alternates elected at April 20 caucuses.
April 16 at 7:00 pm	County and city absentee, in-person voting for unassembled caucuses (optional)

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<p>April 18: 12:00 p.m. April 20: 7:30 p.m.</p>	<p>County and City caucuses</p>
<p>April 23, April 25 at 5:00 pm</p>	<p>County and city chairs provide list of elected state delegates and alternates to the district and State Conventions. April 23 (for April 18 caucuses) April 25 (for April 20 caucuses)</p>
<p>April 17, April 24, or May 1 at 5:00 pm</p>	<p>Filing deadlines for district-level delegate and alternate candidates will be 5:00 p.m. (15 days prior to convention) April 17 (for May 2 conventions) April 24 (for May 9 conventions) May 1 (for May 16 conventions)</p>
<p>April 18, April 25, or May 2 at 5:00 pm</p>	<p>5:00 p.m. State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates. (14 days prior to convention) April 18 (for May 2 conventions) April 25 (for May 9 conventions) May 2 (for May 16 conventions)</p>
<p>April 24, May 1 or May 8 at 5:00 pm</p>	<p>5:00 p.m. Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party. (8 days prior to convention) April 24 (for May 2 conventions) May 1 (for May 9 conventions) May 8 (for May 16 conventions)</p>
<p>May 2, May 9, or May 16</p>	<p>Congressional District Conventions</p>
<p>May 6, 13, or 20 by 5:00 pm</p>	<p>Congressional district chairs must certify in writing to the State Party Chair the election of the district-level National Convention delegates and alternates.</p>
<p>May 10, 17, or 24</p>	<p>State Party certifies elected district-level delegates and alternates to the Secretary of the DNC.</p>
<p>May 20 at 5:00 pm</p>	<p>At-large delegate and alternate and pledged PLEO candidate deadline for filing the statement of candidacy and pledge of support forms with State Party. This is also candidate filing deadline for statewide electors.</p>
<p>May 21 at 5:00 pm</p>	<p>State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.</p>
<p>May 27</p>	<p>Presidential candidates provide approved list of pledged PLEO delegates to State Party.</p>

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June 13	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates.
June 13 by 5:00 pm	Presidential candidates submit lists of candidates for standing committee members to State Party by 5:00 pm.
June 14	National Convention delegation meeting held. Delegates select National Convention standing committee members and delegation chair. State Chair names convention pages.
June 17	Deadline for State Party Chair to certify to the Secretary of the DNC the delegation chair, standing committee members, and pages.
June 23	Deadline for State Party Chair to certify to the Secretary of the DNC the remainder of elected delegates and alternates (PLEOs, and at-large), and the presidential preferences of pledged PLEOs and At-Large Delegates and Alternates and the Presidential Preference (including uncommitted) of the State's Unpledged Delegates.

ATTACHMENTS

1. **Affirmative Action Committee**
 - a. **List of Affirmative Action Committee Members**
 - b. **Statement from the State Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7** and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. *(Reg. 2.2.K)*
2. **As specified in Reg. 2.2, the following documentation must accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.**
 - a. **A summary** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. *(Reg. 2.2.A)*
See Plan, Section X, Page 41-43
 - b. **A timetable** reflecting all significant dates in the state's delegate selection process. *(Reg. 2.2.B)*
See Plan, Section X, Page 43-47
 - c. **A copy of the press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. *(Reg. 2.2.D)*
 - d. **A statement from the State Democratic Chair certifying** the plan as submitted to RBC was approved by the Virginia Central Committee, the plan was placed on the website during the 30-day public comment period, and that the Virginia State Party has published specific guidance for the submission of public comments. *(Reg. 2.2.C, 2.2.E, and 2.2.F)*
 - e. A statement from the Chair of the Affirmative Action Committee certifying **compliance with Rule 6.F.**, which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. *(Rule 6.F & Reg. 2.2.I)*
 - f. **A copy of all written public and online comments** submitted through the process provided above about the Plan. *(Rule 1.C & Reg. 2.2.G)*

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- g. **A blank copy of forms** to be filed with the state and the State Party by delegate and alternate candidates. *(Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H)*
- h. **Copies of all state statutes and other relevant legal authority** reasonably related to:
 - i. the Delegate Selection Process ***[For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state’s presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.]*** *(Reg. 2.2.L)*
 - ii. The election of Presidential Electors ***[i.e., state statutory requirements related to the selection of Presidential Electors, including whether the Electors are required to vote for the Party’s nominee and how that is enforced.]*** *(Call VIII)*
- i. A copy of all **presidential candidate qualifying forms** to be filed with the state and the State Party. *(Reg. 2.2.M)*
- j. A copy of the **State Delegate Selection Media Plan**, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.